

## Conflict Minerals Reporting Template (CMRT)

Select Language 1		English			Bevision 6.22
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Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.  Company Information					
Cor	The Eberhard Manufa	he Eberhard Manufacturing Company			
Declaration Sc	cope or Class (*):			We have a standard product line of rotary latches, handles to name a few	compression latches, draw latches,
Description of Scope:			switches, padlocks, and	handles to name a few	
Company Unique ID: Company Unique ID Authority:		00-421-6966 DUNS			
		21944 Drake Road Str Nelson Soriano	ongville, OH 444149-97	712	
Contact Name (*). Email - Contact (*). Phone - Contact (*).		nsoriano@eberhard.co 847-403-5267	ım		
		Nelson Soriano			
Title - Authorizer: Email - Authorizer (*):		Supplier Quality Assur	ance Manager		
Phone - Authorizer: Effective Date (*):		847-403-5267 18-0ct-2022			
Answer the following questions 1 - 8 based on the declaration scope indicated above					
1) Is any 3TG intentionally added or used in the product(s) or in the production process	? (*) Tantalum	Answer No		Comments	
	Tantalum Tin Gold	No No No			
	Tungsten	No			
2) Does any 3TG remain in the product(s)?	Taptalus	Answer		Comments	
	Tantalum Tin Gold				
	Tungsten				
<ol> <li>Do any of the smelters in your supply chain source the 3TG from the covered countrie see definitions tab)</li> </ol>		Answer		Comments	
	Tantalum Tin Gold				
	Gold Tungsten				
4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and areas?	high-risk			C	
areas:	Tantalum	Aliswei		Comments	
	Tin				
	Gold				
	Tungsten				
5) Does 100 percent of the 3TG (necessary to the functionality or production of your pro- originate from recycled or scrap sources?	ducts)	Answer		Comments	
	Tantalum				
	Gold Tungsten				
6) What percentage of relevant suppliers have provided a response to your supply chain	survey?	Answer		Comments	
	Tantalum Tin				
	Gold Tungsten				
	T HINGSTON				
				ā	
7) Have you identified all of the smelters supplying the 3TG to your supply chain?	Tantalum	Answer		Comments	
	Tin Gold				
	Tungsten				
8) Has all applicable smelter information received by your company been reported in the	is declaration? Tantalum	Answer		Comments	
	Tin Gold				
	Tungsten				
Question		Howing Questions at a		Comments	
A. Have you established a responsible minerals sourcing policy?		Yes			
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yo specify the URL in the comment field.)	es, the user shall	Yes		http://www.easterncompany.com/company-governance.p	<del>hp</del>
,,,,,					
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence p been validated by an independent third party audit program?	ractices have	Yes		Yes. When possible	
been validated by an independent third party audit program?					
D. Have you implemented due diligence measures for responsible sourcing?		Yes			
E December of the Could Missack assessed a Council at 1972		Yes, in conformance w	at Incazes ( care		
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)?		res, in conformance w	iui iPU1/55 (e.g., CMR)		
F. Do you review due diligence information received from your suppliers against your company	r's avmentation of	Yes			
r. 10 you review use diagence information received from your suppliers against your company	s expectations?	162			
G. Does your review process include corrective action management?		Yes			
H. Is your company required to file an annual conflict minerals disclosure?		Yes, with the SEC			